



FCS Community News

A Publication of Fitzmaurice Community Services, Inc Volume 13, Issue 1

August 2011—Feb. 2012

Celebrating 45 Years of Spirit & Community Service!

"Bringing Out The Best In People"

Fitzmaurice Community Services celebrated its 45th Anniversary on October 22, 2011 at the Sherman Theater in Stroudsburg.

For the past four and a half decades Fitzmaurice Community Services has grown from serving 6 gentlemen who had resided in White Haven State Institution in 1966, to serving well over 500 individuals today. The organization has seen its workforce grow from 2 in 1966 to over 250 in 2011.



Fitzmaurice Community Services acknowledged those who have dedicated themselves to the spirit and well being of the community as a whole. The *Johanna Fitzmaurice Community Service Award* was presented to The Bushkill Group's **Andrew Worthington**, President & CEO for providing leadership and advocacy in our community.

The *Spirit of Volunteerism Awards* were presented to **Joan Groff** of the *Fitzmaurice Community Services Foundation* and **Kate White** who also serves on the *FCS Foundation Board of Directors*. Their knowledge and passion for serving the special needs of the non-profit sector make them stand out.

Other honorees of the evening included **Dale Kerzmann** who was presented with the *Entrepreneurial Spirit Award*.



The Bushkill Group's President & CEO, **Andrew Worthington** with **Debra Scocoza**, FCS Executive. V.P. , and **Elizabeth Koster** [center], FCS President & CEO.



Elizabeth Koster, FCS President & CEO with **Dale Kerzmann**.

FCS Takes Home 2011 Healthy Workplace Award



Pictured left to right: FCS's **Loriann Mulvey**, HR Assistant, **Debra Scocoza**, Exec. V.P., **Margaret Schnatter**, HR Specialist, and **Robert Phillips**, President & C.E.O. of the Greater Pocono Chamber of Commerce

In October 2011, the Greater Pocono Chamber of Commerce, ChamberChoice, and Blue Cross of Northeastern PA held a luncheon at the Sycamore Grill in Delaware Water Gap to recognize local businesses who are dedicated to wellness. FCS entered the nomination for "*The Healthiest Workplace of the Year*" for 100 employees and over, and took home the honors.

FCS was evaluated on strength, results, and creativity of their wellness program which included such things as a smoke free workplace, lectures and trainings from local healthcare and wellness professionals, in addition to promoting wellness through incentives like weight loss program reimbursements, and gym membership reimbursements.



Betsy Cruz Named Employee of the Year for 2011

Through her leadership skills, and her care & concern for staff and consumers, Betsy has gone above and beyond—meeting tragedy with strength and action.



2011 3rd Quarter Piece of the Puzzle – Elizabeth Booterbaugh, VP of FCS Behavioral Health Services; Betsy Cruz; Elizabeth Koster, CEO & President FCS; Brenda Jiminez.

The staff of Blue Bird experienced something during the night of August 20th that no one could have anticipated. Consumer Tracy Everett, who was a special part of FCS, died unexpectedly.

Throughout the tragic events of that evening, the staff at Blue Bird maintained a safe and comfortable environment during the time of loss. They

tended to the needs of the consumers of the program first; putting their own grief aside for the sake of our consumers.

Brenda Jiminez responded immediately, ready to administer CPR and first aid if possible. In the face of great tragedy and shock, she maintained her composure, and ensured that the scene was safe until the authorities arrived. **Betsy Cruz** spoke with law enforcement and the EMT's, sharing Tracy's information. The team at Blue Bird worked compassionately and professionally throughout the long evening and in the days and weeks following Tracy's passing.

Important Piece of the Puzzle 'We Couldn't Do It Without YOU!'

Congratulations to all recipients of the 2011 Important Piece of the Puzzle!

*Margaret Schnatter
Human Resources Specialist*

*Betsy Cruz
Program Manager*

*Damarr Ward
Direct Support Professional*

*Brenda Jiminez
Direct Support Professional*

The FCS Management Team is looking forward to surprising the 2012 winners with balloons, a \$100 gift certificate and a certificate of appreciation for their outstanding contributions toward the needs of our consumers!

2011 Employee Appreciation Luncheon

A Great Time for All at the Lodge at Mt. Springs Resort!



*Fitzmaurice Community Services
is a leading social service provider serving the needs of adults with
developmental or behavioral health disabilities in Monroe, Carbon, Pike and Northampton Counties.
To learn more about FCS please visit our website at www.fitzmaurice.org*



Recognition for Building Brighter Futures

Left to right: Debra Scocozza, FCS Exec. V.P., State Representative of the 189th District, Rosemary M. Brown, and FCS's President & C.E.O., Elizabeth Koster

In recognition & celebration of FCS's 45th Anniversary and "Building Brighter Futures" in the Carbon, Monroe, Pike and Northampton Counties, Rosemary M. Brown of the PA House of Representatives, 189th District, presented FCS with a plaque On behalf of the People of the County of Monroe & Pike Counties, and the Commonwealth of Pennsylvania.

Getting the Leadership Pocono Experience 2011 - 2012 Session



Consumer Financial Supervisor, Joan Menhenett has been accepted to the 2011-2012 Leadership Pocono Class.

Leadership Pocono, a subsidiary of the Greater Pocono Chamber of Commerce is a learning institution that builds leaders in our community, "Bringing Leadership to Life."

Liz Koster, President & CEO of FCS commented regarding her decision in making Joan a part of the 2011-2012 Leadership Pocono class...

"In Joan's position with the organization she has demonstrated strong leadership abilities, and I would like to see her flourish as a leader in our community."

Joan is very enthusiastic with this new experience stating, "I've met amazing people, and have gained so much confidence and knowledge from only going through half of the sessions so far..."

Joan went on about how excited she was to work on a group project for the Easter Seals marketing a "Growing Green" camp hosted by PEEC for children and adults with disabilities.

Joan has been a part of the FCS team in the Finance Department for over 14 years, and currently serves on the FCS Foundation Board of Directors as treasurer.

Moving Along the Career Path at FCS Congratulations Roisin Lambert And Lauren Levandowski



Roisin, pictured left, has recently been promoted from Lifesharing Specialist to Sr. Lifesharing Specialist.

Graduating with a B.S. in Psychology from E. Stroudsburg University in 2001, she has been with FCS for over three years.

When asked to comment on her promotion she said, "I'm excited to be offered this opportunity for advancement... I'm looking forward to hiring additional Lifesharing Specialists to keep up with FCS's growing case load, and make improvements within the Lifesharing Department."

Roisin resides in Stroudsburg, and enjoys walking her dog, and spending time with family.

Lauren Levandowski, pictured below, was recently promoted from Assistant Program Director to Lifesharing Specialist.



Moving swiftly through the organization, a little over a year ago Lauren began with FCS as a Direct Support Professional, then graduated from E. Stroudsburg University in December of 2011 with a B.S. in Rehabilitative Services.

Lauren also commented on her new position, "I am very excited to begin this new career, working with great consumers and providers in the Lifesharing Program. I'm up for the challenge!"

2011 Consumer Holiday Party Was A Delight!

To See more fun photos, visit

www.fitzmaurice.org



In Loving Memory Mary Reis 1947 - 2011



"A heart of gold stopped beating and two shining eyes are at rest."





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Philosophy "Bringing Out The Best In People"

PRESORTED STANDARD
 U.S. POSTAGE PAID
 Stroudsburg, PA 18360
 PERMIT NO. 222

Or Current Resident

Mission Statement: Fitzmaurice Community Services, Inc. is an organization dedicated to building bright futures for people with special needs and the individuals who support them in reaching their goals.

Fitzmaurice Community Services, Inc. creates an environment that fosters Independence, Individuality, Productivity and Inclusion in the community through customized services provided by highly-qualified and motivated employees.

Vision Statement: As the Provider, Employer and Charity of Choice in our community, Fitzmaurice Community Services, Inc. is committed to continually expanding services through innovative projects.

ADMINISTRATION

ELIZABETH KOSTER	PRESIDENT/CEO
DEBRA SCOCOZZA	EXECUTIVE VICE PRESIDENT
ELIZABETH BOOTERBAUGH	VICE PRESIDENT BEHAVIORAL HEALTH SERVICES
LYNN SCOCOZZA	VICE PRESIDENT DEVELOPMENTAL DISABILITY SERVICES
SHERRI SCHENKE	VICE PRESIDENT FINANCIAL SERVICES
DR. ADAM GOODMAN	PSYCHIATRIST
ANN MARIE CUNHA	CLINIC NURSE

Funded by the Carbon-Monroe-Pike Mental Health/Mental Retardation Program and Private Contributions

Check us out on the web for up to date news and events!
www.fitzmaurice.org

STOP IN TODAY!
Benefit adults with special needs!

5% of each Shoprite or Weis gift card sale will benefit the FCS Foundation.

Available for purchase ONLY at FCS

2115 N. 5th St.
 Stroudsburg, PA
 Monday - Friday
 8:30AM - 4PM



and

